

ASSEMBLY BILL

No. 1948

Introduced by Assembly Member Grove

February 23, 2012

An act to add Sections 501 and 1172 to the Labor Code, relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 1948, as introduced, Grove. Wage and hour laws: Legislature.

(1) Existing law affords wage and hour protections to employees in the state. These protections include laws that regulate overtime compensation and require employees to be given meal and rest periods. Violations of these protections is a crime. Generally, these wage and hour laws are inapplicable to employees of the state.

This bill would make specified wage and hour laws applicable to the Legislature. Because a violation of these requirements would be a crime, the bill would impose a state-mandated local program by creating a new crime.

(2) The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: yes.

The people of the State of California do enact as follows:

1 SECTION 1. Section 501 is added to the Labor Code, to read:

1 501. “Employer” as used in this chapter includes the
2 Legislature.

3 SEC. 2. Section 1172 is added to the Labor Code, to read:

4 1172. “Employer” as used in this chapter includes the
5 Legislature.

6 SEC. 3. No reimbursement is required by this act pursuant to
7 Section 6 of Article XIII B of the California Constitution because
8 the only costs that may be incurred by a local agency or school
9 district will be incurred because this act creates a new crime or
10 infraction, eliminates a crime or infraction, or changes the penalty
11 for a crime or infraction, within the meaning of Section 17556 of
12 the Government Code, or changes the definition of a crime within
13 the meaning of Section 6 of Article XIII B of the California
14 Constitution.